

Louisville Metro Government Economic Development 444 S. Fifth St. Louisville, Kentucky 40202	Subaward Grant Agreement
	Subaward Date: January 1, 2023
Recipient Name and Address Louisville Healthcare CEO Council 201 E. Jefferson St., Suite 214 Louisville, Kentucky 40202	Subaward Number: CSLFRF-ECD-FY23-002
	Grantee EIN: 82-3835653
	Grantee UEI: UZENAMJQD5M6
	Project Title: Healthcare Workforce Innovation Coalition – Russell Station Technology and Training Center
	Assistance Listing (AL) Number: 21.027
LMG Agency Director and Contact Person Benjamin Moore Benjamin.Moore@louisvilleky.gov 502-574-1379	AL Name: Coronavirus State and Local Fiscal Recovery Funds
	Project Period: 01/01/23-09/30/2026
	Budget Period: 01/01/23-09/30/26
	Closeout Date: 11/30/2026
	Amount of This Award: \$9,319,308.00
	Amount Previously Awarded for Project in This FY: 0
	Total Award Amount to Date: \$9,319,308.00
	Amount Funded through Federal Funds: \$9,319,308.00
	Federal Award Date: 5/21/21
	Federal Award Number: n/a
	Federal Award Indirect Rate: 0.00%
	Subaward Indirect Rate: 10%
	Amount of R&D Funding: \$0
	ARP Project Number: ARP-0073-ECD
	Treasury Expenditure Category: 2.10 Assistance to Unemployed or Underemployed Workers

THIS AGREEMENT made and entered into by and between the **LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT, acting by and through the Department of Economic Development** (hereinafter referred to as "Metro Government"), and **Louisville Healthcare CEO Council, 201 E. Jefferson St., Suite 214, Louisville, KY 40202, UEI UZENAMJQD5M6** (hereinafter referred to as "Grantee"):

WITNESSETH:

WHEREAS, Metro Government is the recipient of federal Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) from the **U.S. Department of the Treasury** in order to provide services known as the Healthcare Workforce Innovation Coalition (hereafter the "Project")

WHEREAS, Metro Government is in need of assistance to prepare for, prevent and respond to the coronavirus public health emergency, and Grantee is willing and able to provide Metro Government with the needed services and to carry out the activities outlined in the attached Work Program and Budget; and

WHEREAS, Metro Government recognizes the importance of this project for meeting the needs of its citizens;

NOW, THEREFORE, it is mutually agreed by and between the Parties hereto as follows:

I. DURATION OF AGREEMENT:

- A. This Agreement shall become effective as of the January 1, 2023 and shall terminate with an end date of September 30, 2026 and a closeout date of November 30, 2026.
- B. This Agreement may be terminated at any time by submitting fifteen (15) days' written notice to the non-terminating party of such intent to terminate.
Grantee acknowledges that the negotiations for this Project are the subject of an ongoing ethics review, and that Metro Government has the sole discretion to terminate, modify and/or hold this Agreement in abeyance as a result of this review.
- C. Grantee acknowledges Metro Government has the sole discretion to terminate this Agreement if Metro, in its review of progress reports or other relevant information, determines the Project is no longer viable, that the program outcomes are no longer needed or deemed effective, or there has been a material change to the needs of the community or targeted populations/locations. Notwithstanding Metro Government's ability to terminate this Agreement, it will remain liable under Section II to make disbursements to the Grantee for eligible expenditures which have been received and approved by Metro Government prior to the Agreement's termination date.
- D. **The U.S. Treasury Department's deadline for obligating CSLFRF funds is December 31, 2024. Grantee must obligate all funds within the grant's period of performance, or no later than December 31, 2024, for grants with a period of performance ending after that date. Obligation means all contracts and subawards must be signed and issued, all purchase orders must be placed, all other purchases must be completed, and all staff work must be completed by the obligation deadline. If applicable, Grantee's subrecipients must also obligate all funds by December 31, 2024. Metro Government will not reimburse Grantee for costs obligated after December 31, 2024, including any staff time worked after that date.**

II. PAYMENTS:

- A. Metro Government shall make disbursements to the Grantee with Metro Government funds ("Grant Funds"). These disbursements will occur upon approval of invoiced program expenditures, including the supporting documents detailed in Section III.C. All approved expenses are reimbursed in congruence with federal funding source guidelines, which are found in Title 2 CFR 200.305. The total amount of such compensation payable under this Agreement shall not exceed the sum of \$9,319,308.00 as set forth in **Ordinance No. 182, Series 2022**, and shall cover expenditures as specified in the Work Program of the Grantee. Such disbursements shall be made in accordance with procedures established by Metro Government.

III. GRANTEE'S SERVICES AND RESPONSIBILITIES

- A. Grantee agrees to provide service under the terms of this Agreement and to implement and administer this operating program, Healthcare Workforce Innovation Coalition, in accordance with the Work Program and Budget attached hereto as Exhibit A and incorporated herein by reference (hereafter the "Work Program").

Occasionally there are variances between the estimated budget and the actual expenditures. For this reason, the Grantee may move funds within approved budget line items if the amount of the line item which is moved does not exceed 10% or the sum of \$50,000, whichever is less. The Grantee must submit a written budget revision for any variances exceeding 10% or \$50,000.00 of the approved line items. Regardless of the variance amount, the total amount of funding must remain unchanged, and all new costs must be within the scope of the approved project. Budget revisions that include new line items or costs outside of the approved project scope will require a formal amendment to this agreement.

- B. Grantee agrees to maintain all records related to this project for a period of five (5) years after final payment is made using CSLFRFs monies. Metro Government shall have the right, at any

reasonable time, upon reasonable advance written notice of at least one business week, to inspect and audit those records by authorized representatives of its own or any public accounting firm or compliance auditors selected by it. Moreover, Grantee must turn all records over to the U.S. Treasury Department's Office of Inspector General (OIG) upon request from Metro Government or the OIG. Records that must be submitted to the OIG include, but are not limited to, the following: 1. general ledger and subsidiary ledgers used to account for (a) the receipt of CSLFRFs payments and (b) the disbursements from such payments to meet eligible expenses related to the public health emergency due to COVID-19; 2. payroll, time records, human resource records to support costs incurred for payroll expenses related to addressing the public health emergency due to COVID-19; 3. receipts of purchases made related to addressing the public health emergency due to COVID-19; 4. contracts and subcontracts entered into using CSLFRF payments and all documents related to such contracts; 5. grant agreements and grant subaward agreements entered into using CSLFRF payments and all documents related to such awards; 6. all documentation of reports, audits, and other monitoring of contractors, including subcontractors, and grant recipient and subrecipients; 7. all documentation supporting the performance outcomes of contracts, subcontracts, grant awards, and grant recipient subawards; 8. all internal and external email/electronic communications related to use of CSLFRF payments; and 9. all investigative files and inquiry reports involving CSLFRF payments.

C. Reporting

- i. Financial Reporting:** Grantee agrees to submit monthly by the **15th day of each month**. The final invoice must be received no later than **October 15, 2026**.

Invoices shall account for all expenditures eligible for reimbursement. Grantee must submit original proof of purchase and proof of payment documents detailed here to support every invoice: (a) all payroll records accounting for total time distribution of Grantee's employees working full or part time on the Agreement (to permit tracing to payrolls, fringe benefits and related tax returns) or those individuals contracted to provide services, as well as cancelled payroll checks, or copies of bank statements showing payroll debits, time tracking logs and semi-annual certifications, as applicable; (b) invoices for purchases, receiving and issuing documents, and all the inventory records for Grantee's stores, stock or capital items; and (c) paid invoices and cancelled checks or bank statements for materials purchased and for subcontractors; and any other third party charges. All invoices should be submitted to GovGrants.

- ii. Civil Rights Act Reporting:** The U.S. Treasury Department may request recipients submit data and information related to the Civil Rights Act. Grantee agrees to collect and provide information to Metro upon request. See Section IV.E. of this subaward agreement for more information.

iii. Performance Reporting:

Grantee must submit the following reports by the dates requested.

1. Monthly narrative reports on the progress of the project, in addition to attendance at weekly project management meetings.
2. Quarterly reports on progress toward meeting Key Performance Indicators (KPIs) due no later than the 10th of October, January and April.
3. Quarterly reports on construction progress and timeline.
4. Annual Performance Report due by July 10th of each fiscal year of the subaward. Annual Performance Report must include all of the following:
 - a. Executive Summary
 - b. Uses of Funds
 - c. Equitable Outcomes Data
 - d. Community Engagement Details
 - e. Information on Labor Practices for all Infrastructure Projects

- f. Use of Evidence-Based Models and Practices
- g. Progress Toward Meeting Key Performance Indicators

- D. If it is determined through Metro's financial monitoring process that funds were not spent in accordance with the grant agreement, the grantee will be required to repay the funds. Metro Government will notify the grantee of any repayment and the grantee will have 15 business days to return these funds.
- E. Grantee will follow the guidance and requirements found in Metro's American Rescue Plan CSLFRFs Subrecipient Handbook, including the required Reimbursement Request format and processes.
- F. Grantee agrees to cooperate with any Metro monitoring requests, including, but not limited to desk reviews and on-site visits. Grantee further agrees to cooperate with monthly monitoring by compliance consultants engaged by Metro Government for this purpose.
- G. Grantee agrees to participate in weekly project review meetings.
- H. Grantee agrees not to dispose of assets purchased with CSLFRF funds prior to December 31, 2024. Prior to the end of this award, Metro Government will provide instructions to Grantee regarding the disposition of all assets purchased with CSLFRF funds. Grantees may be instructed to:
 - i. Surrender assets to Metro Government at the end of grant's period of performance, or
 - ii. Retain assets and provide payment to Metro Government in the proportional amount of assets' current Fair Market Value (FMV), or
 - iii. Retain assets with no payment to Metro Government required.

IV. FEDERAL REQUIREMENTS

Grantee must fully comply with the following federal requirements.

- A. Grantee must maintain an active Unique Entity Identifier and a current registration on the System for Award Management Exclusions (SAM.gov) throughout the life of this subaward. If at any time Grantee's status on SAM.gov shows exclusions, grant payments will be withheld until the exclusion is resolved.
- B. Grantee shall comply with the Uniform Grant Guidance codified as 2 CFR Part 200 at https://www.ecfr.gov/cgi-bin/text-idx?tpl=/ecfrbrowse/Title02/2cfr200_main_02.tpl. (<https://www.gpo.gov/fdsys/pkg/CFR-2014-title2-vol1/pdf/CFR-2014-title2-vol1-part200.pdf>). These requirements include, but are not limited, to the following:
 - a. Grantee must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts and the procurement of non-contract goods and services. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The Grantee's officers, employees, and agents may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by the Grantee's officers, employees or agents.

- b. Grantee's financial system must be able to track CSLFRF funds separately from other funds and CSLFRF funds must not be commingled with other funds, per 2 CFR 200.302.
- c. Grantee must comply with the subrecipient management requirements in 2 CFR 200.331-333 if subawarding funds to another entity. These requirements include completing subrecipient risk assessments, developing subawards containing all required information, ensuring all applicable subrecipients undergo a Single Audit and monitoring each subrecipient's financial and programmatic progress. Grantee is responsible to ensure any payments made to subrecipients comply with the payment requirements found in 2 CFR 200.305.
- d. Grantee must adhere to the personnel cost documentation requirements found in 2 CFR 200.431. In accordance with these requirements, all grantee staff charging 100% of their time to CSLFRF must complete Semi-Annual Certifications. All staff charging less than 100% of their time to CSLFRF must track time spent on the funded program. Grantee must ensure only eligible time worked on CSLFRF is charged to this subaward.
- e. Grantee must abide by the Cost Principles found in 2 CFR 200 Subpart E, which require all costs charged to CSLFRF be allowable, reasonable and allocated correctly.
- f. Grantee must comply with the Program Income requirements found in 2 CFR 200.307.
- g. Grantee must ensure no funds are provided to contractors and subrecipients that have been suspended or debarred from receiving Federal funds. Suspension and debarment status may be checked on https://sam.gov/search/?index=_all&page=1&sort=modifiedDate&sfm%5Bstatus%5D%5Bis_active%5D=true.
- h. Grantee will maintain all applicable policies and procedures required by 2 CFR 200 Subpart D, per the table below. Policies and procedures shall be provided to the Metro Awarding Agency and Metro OMB upon request. Grantees that do not have required policies and procedures at the time of subaward execution must develop and implement them within 60 days of the execution of the subaward and notify the Metro awarding agency and Metro OMB of their implementation.

Table 1: Policy and Procedure Requirements

Policy and Procedures Type	2 CFR 200 Location	Required For
Program-Specific		All subrecipients
Financial Management	200.302; 200.334-200.337	All subrecipients
Program Income	200.307	All subrecipients earning program income through the funded program
Non-Discrimination/Equal Opportunity		All subrecipients
Conflict of Interest	200.318	All subrecipients
Record Retention	200.334	All subrecipients
Procurement/Purchasing	200.319-200.327	All subrecipients purchasing items or issuing bids, contracts or RFPs
Subrecipient Management	200.331-200.333	All subrecipients awarding CSLFRF funds to other organizations

Timekeeping, including Time and Effort and Compensation for Salaries, Wages and Fringe	200.430-200.431	All subrecipients charging personnel costs to the CSLFRF grant
Equipment Maintenance and Inventory	200.313	All subrecipients purchasing items with a per unit cost of \$5,000 or higher
Travel/Mileage	200.475	All subrecipients charging travel or mileage costs to the CSLFRF grant
Participant Assistance		All subrecipients who have been approved to pay participant bills or provide payments directly to participants

- B.** Grantee shall comply with the U.S. Department of Treasury’s CSLFRF Final Rule and Frequently Asked Questions, as well as any compliance documents not yet released, located at <https://home.treasury.gov/policy-issues/coronavirus/assistance-for-state-local-and-tribal-governments/state-and-local-fiscal-recovery-funds>, including any updates to the guidance made throughout the life of this subaward.
- C.** Grantee shall comply with the Single Audit Act, as follows:
- i.** An independent audit of the agency’s financial records must be made each fiscal year, in Accordance with the Single Audit Act of 1984 and OMB Omni Circular 2 CFR 200 Subpart F, if the agency spent at least \$750,000 in combined Federal funds for any fiscal year in which it receives funds pursuant to the Agreement. Such audit will be submitted to the Metro Government Program Manager within nine months after the ending date of the agency’s fiscal year. If for any reason the agency is unable to submit the audit by that deadline, a request for an extension of the stipulated deadline must be submitted. Failure to do so will be a violation of the Agreement and will result in the agency being ineligible for compensation under this Agreement until the violation is rectified.
- OR**
- ii.** If the agency does not receive \$750,000 or more in combined Federal funds for any fiscal year in which it received funds under this Agreement it may be exempted from a Single Audit by sending a letter prepared by their accounting firm either listing all Federal Funds received during the Agency’s fiscal year or a disclaimer stating the agency did not receive \$750,000 or more during the fiscal year. This must be submitted to the Metro Government Program Manager within nine months of the ending date of the Agency’s fiscal year.
- D.** Grantee shall with all information and documents requests from Metro Government related to the Federal Funding Accountability and Transparency Act (FFATA or Transparency Act – P.L. 109-282, as amended by section 6202(a) of P.L. 110-252).
- E.** Grantee must meet requirements relating to nondiscrimination and nondiscriminatory use of Federal funds. Those requirements include ensuring that entities receiving Federal financial assistance from the Treasury do not deny benefits or services, or otherwise discriminate on the basis of race, color, national origin (including limited English proficiency), disability, age, or sex (including sexual orientation and gender identity), in accordance with the following authorities: Title VI of the Civil Rights Act of 1964 (Title VI) Public Law 88-352, 42 U.S.C. 2000d-1 et seq., and the Department's implementing regulations, 31 CFR part 22; Section 504 of the Rehabilitation Act of 1973 (Section 504), Public Law 93-112, as amended by Public Law 93-516, 29 U.S.C. 794; Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. 1681 et seq., and the Department's implementing regulations, 31 CFR part 28; Age Discrimination Act of

1975, Public Law 94-135, 42 U.S.C. 6101 et seq., and the Department implementing regulations at 31 CFR part 23.

V. ADDITIONAL COVENANTS AND REPRESENTATIONS OF GRANTEE:

- A.** Grantee covenants that it has all necessary power, capacity and authority to execute and deliver this Agreement and to provide the services contemplated by this Agreement and the Work Program. Grantee further covenants that it is a duly organized and validly existing entity, is qualified to do business in the State of Kentucky, has full right, power and authority to enter into this Grant Agreement, and that the person signing on behalf of Grantee is authorized to do so.
- B.** Grantee covenants that the person executing this Agreement has the full and requisite power to legally bind the Grantee and no additional approvals are required.
- C.** Grantee agrees to expend all Grant Funds and to implement and administer the Project strictly in conformity with the Work Program and agrees not to materially deviate from the Work Program without the prior written agreement of Metro Government.
- D.** Grantee agrees that it shall implement and administer the Project in compliance with all applicable laws, regulations and codes of the federal, state and consolidated local governments.
- E.** Grantee agrees that in the implementation and administration of the Project it shall not unlawfully discriminate against any person by reason of race, religion, color, sex, national origin, because the person is a qualified individual with a disability, age 40 or over, familial status, sexual orientation, gender identity, is a smoker or non-smoker, or because of the person's Vietnam-era Veteran status.
- F.** Grantee covenants that this Agreement together with the Work Program is in all respects the legal, valid and binding obligation of the Grantee and the performance of the Project and the compliance with the terms of this Agreement does not and will not violate any existing provisions of the Grantee's articles of incorporation, by-laws or other agreements of organization.
- G.** Grantee covenants that neither this Agreement, the Work Program, the grant application or any other document submitted to Metro Government in support of this grant contains any untrue statement of any material fact or omits to state any material fact necessary to make the statements contained therein, and further that there is no fact known to the Grantee that materially and adversely affects, or in the future could materially and adversely affect the ability of the Grantee to implement and administer the Project.

Please direct any questions related to the negotiation of this award and/or interpreting the fiscal or administrative requirements, policies, or provisions to the Metro Government Agency Director.

VI. DEFAULT:

Each of the following events or occurrences shall constitute an event of default under this Agreement:

- A.** Declaration of Bankruptcy of Grantee.
- B.** Failure to administer and implement the Project in conformity with this Agreement and the Work Program.
- C.** Failure to file in a timely manner the financial and progress reports required by Section III.C. of this Agreement or to furnish the additional information to Metro Government if required pursuant to Section III.B. of this Agreement.
- D.** Disclosure or discovery that the covenants and representations made by the Grantee in this Agreement, the Work Program, the grant application or other document submitted in support of this Grant Agreement is, was, or shall be false or misleading in any material respect.

- E. Disclosure or discovery that the Grantee has knowingly misrepresented facts or attempted to defraud or deceive Metro in the administration of this Grant.
- F. Disclosure or discovery that goods purchased with Grant Funds have not been used in accordance with the Work Program. In such cases, Grantee shall return said goods to Metro Government or return the amount of the Grant Funds.
- G. Failure to request reimbursement of project costs/expenses on a monthly basis.
- H. Failure to cooperate with monitoring requests made by Metro Government, and/or any other firm engaged by Metro Government to provide compliance monitoring services, as well as failure on the part of the Grantee to resolve monitoring findings by required deadlines.

VII. REMEDIES OF METRO GOVERNMENT UPON EVENTS OF DEFAULT:

Upon the occurrence of an event of default, Metro Government, in its sole discretion and without notice to the Grantee, may at any time exercise any one or more of the following rights and remedies:

- A. Immediately terminate or suspend the Grant Agreement, and any other Grant Agreement between Metro Government and Grantee, by written notice, after which Metro Government shall be under no obligation to advance any undisbursed Grant Funds to the Grantee.
- B. Commence an appropriate legal or equitable action to enforce the Grantee's performance of the terms, covenants and conditions of this Agreement or the Work Program.
- C. Declare all Grant Funds previously disbursed to the Grantee to be immediately due and payable in full, without any presentment, demand or notice of any kind, all of which are hereby waived by the Grantee.
- D. Commence appropriate legal or equitable action to enforce the rights and remedies of Metro Government, or any one or more of them, pursuant to the terms, covenants and conditions of this Agreement.
- E. Exercise any other rights or remedies that may be available to Metro Government pursuant to this Agreement or under applicable laws.

VIII. HOLD HARMLESS

Grantee shall indemnify, hold harmless, and defend Metro Government, its elected and appointed officials, employees, agents, and successors in interest from all claims, damages, losses, and expenses, including reasonable attorneys' fees, arising out of or resulting, directly or indirectly, from Grantee's (or Grantee's subcontractors, if any) performance or breach of this Agreement, provided that such claim, damage, loss, or expense is: (i) attributable to personal injury, bodily injury, sickness, death, or to injury to or destruction of property, including the loss of use resulting therefrom, or breach of contract, and (ii) not caused by the negligent act or omission or willful misconduct of Metro Government or its elected and appointed officials and employees acting within the scope of their employment. This Hold Harmless and Indemnification Clause shall in no way be limited by any financial responsibility or insurance requirements and shall survive the termination of this Agreement.

IX. EMPLOYER/EMPLOYEE RELATIONSHIP

It is expressly understood that no employer/employee relationship is created by this agreement, nor does it cause Grantee to be an officer, official, or agent of the Metro Government.

X. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this Agreement, the Parties agree that the venue shall

be the state courts of Kentucky or the U.S. District Court for the Western District of Kentucky, Louisville Division. All Parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Agreement or any rights or obligations arising there under. Service of process may be accomplished by following the procedures prescribed by law.

XI. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter set forth herein and this Agreement supersedes any and all prior and contemporaneous oral or written agreements or understandings between the Parties relative thereto. No representation, promise, inducement, or statement of intention has been made by the Parties that are not embodied in this Agreement.

WITNESS the agreement of the parties hereto as attested by their signatures affixed hereon, this 30th day of March 2023.

APPROVED:

APPROVED:

LOUISVILLE/JEFFERSON COUNTY GOVERNMENT by and through its Economic Development agency

Louisville Healthcare CEO Council

By: Benjamin Moore

By: Tammy York Day

(Print Name)

Title: Director

Title: President and CEO

Signature: DocuSigned by: Benjamin Moore
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Signature: DocuSigned by: Tammy York Day
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Date: 3/30/2023

Date: 3/30/2023

Approved as to form:

Natalie Richards

Print Name

Assistant County Attorney

Title: DocuSigned by:

Natalie Richards
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Signature

Date: 3/30/2023

**Reviewed for content only by
OMB Senior Policy Advisor**

Susan Durham

Print Name

Senior Policy Advisor

Title

SD

Initials

Date: 3/29/2023

Reviewed by Accelerator Team

Ken Hillebrand

Print Name

Director

Title

KMH

Initials

Date: 3/30/2023

AMPED Key Performance Indicator Logic Model

AMPED KEY PERFORMANCE INDICATOR LOGIC MODEL
Project: Russell Station Tech and Learning Center
Resources: ARP funding, Tech Training Instructors, Tech Training Facility, Drop in childcare, coworking space, stipends, tech training curriculum, coalition partners, Coursera Training Platform, Comptia Training and Certification Vouchers, Corporate employer partners (Humana, U of L, YUM, etc.), Work Ready Coordinator

AMPED KEY PERFORMANCE INDICATOR LOGIC MODEL		
Activities: Health tech training, technology training certifications, job placement, resume writing classes, interviewing skills training, workplace environment training, digital literacy training, Health Tech Youth Apprenticeship Program, financial literacy classes		
Output Performance Indicators		
Output Measure	Output Target Number	Output Data Source
Recruit and Train unemployed and underemployed Lou citizens in W. Lou QCTs	440	AMPED CRM database
Develop and launch the health tech apprenticeship program for high school students	1 apprenticeship program created	Tracked in white paper that provides details of the youth apprenticeship program
Recruit and train high school students in apprenticeship program	40	AMPED CRM database
Outcome Performance Indicators		
Outcome Measure	Outcome Target Number	Outcome Data Source
Students pass certification exam	375	AMPED CRM database
Students will be placed in jobs in health technology that pay an average minimum salary of \$41,600 per year	375	AMPED CRM database
Number of learners who complete health tech youth apprenticeship training program resulting in employment	40	AMPED CRM database
Impact: People in low-income communities will earn a living wage, families will be lifted out of poverty, economic upturn in underserved and underrepresented communities, crime reduction, better health outcomes for program participants e, provide qualified candidates for the shortage of tech works, create a more profitable workforce for employers		

AMPED Workplan:

Deliverables by 12/2026:

- (1) Build a state-of-the-art tech and learning center in Russell Station Tech and Learning Center
 - a. See attached construction schedule for timeline/milestones
- (2) Train a minimum of 400 learners in health tech roles
- (3) Place at least 375 graduates in health tech roles
- (4) Develop a health tech youth apprenticeship program
- (5) Recruit, train, and place 40 youth in the health tech apprenticeship program

Project Timeline and Milestones

Q1 2023 (February – March 31st): Program Setup

- Execute subaward contract with CEO^C
- Recruit and fill programmatic and contractual staff positions
- Refine grant reporting requirements
- Initiate construction of Russell Station tech and learning center according to schedule

Q2 2023 (4/1/2023 – 6/30/2023):

- Conduct one cohort training of 20 learners
- Collaborate with the CHeWI to place 15 training graduates in health tech roles
- Initiate design of the health tech youth apprenticeship program
- Ongoing: Data collection, reporting, and monitoring
- Ongoing: construction of the Russell station tech and learning center according to schedule

Q3 2023 (7/1/2023 – 9/30/2023):

- Conduct two cohort trainings training a total of 40 learners
- Collaborate with the CHeWI to place 30 graduates in health tech roles
- Continue designing the health tech youth apprenticeship program
- Ongoing: Data collection, reporting, and monitoring
- Ongoing: construction of the Russell station tech and learning center according to schedule

Q4 2023 (10/1/2023 – 12/31/2023):

- Conduct two cohort trainings training a total of 40 learners
- Collaborate with the CHeWI to place 30 graduates in health tech roles
- Finalize the design of the health tech youth apprenticeship program
- Ongoing: Data collection, reporting, and monitoring
- Ongoing: construction of the Russell station tech and learning center according to schedule
- 2023 deliverables:
 - Train 100 learners in health tech roles
 - Place 75 graduates into health tech roles
 - Design completed of the health tech youth apprenticeship program

Q1 2024 (1/1/2024 – 3/31/2024):

- Conduct one cohort training of 20 learners
- Collaborate with the CHeWI to place 15 training graduates in health tech roles
- Enroll 10 learners in the health tech youth apprenticeship program

- Ongoing: Data collection, reporting, and monitoring
- Ongoing: construction of the Russell station tech and learning center according to schedule

Q2 2024 (4/1/2024 – 6/30/2024):

- Conduct two cohort training of 40 learners
- Collaborate with the CHeWI to place 35 training graduates in health tech roles
- Enroll 10 learners in the health tech youth apprenticeship program
- Ongoing: Data collection, reporting, and monitoring
- Ongoing: construction of the Russell station tech and learning center according to schedule

Q3 2024 (7/1/2024 – 9/30/2024):

- Conduct two cohort training of 40 learners
- Collaborate with the CHeWI to place 35 training graduates in health tech roles
- Enroll 10 learners in the health tech youth apprenticeship program
- Ongoing: Data collection, reporting, and monitoring
- Ongoing: construction of the Russell station tech and learning center according to schedule

Q4 2024 (10/1/2024 – 12/31/2024):

- Conduct one cohort training of 20 learners
- Collaborate with the CHeWI to place 15 training graduates in health tech roles
- Enroll 10 learners in the health tech youth apprenticeship program
- Ongoing: Data collection, reporting, and monitoring
- Ongoing: construction of the Russell station tech and learning center according to schedule
- 2024 deliverables:
 - Train 120 learners in health tech roles
 - Place 100 graduates in health tech roles
 - Enroll 40 learners in the health tech youth apprenticeship program

Q1 2025 (1/1/2025 – 3/31/2025):

- Conduct one cohort training of 20 learners
- Collaborate with the CHeWI to place 15 training graduates in health tech roles
- Ongoing: Data collection, reporting, and monitoring

Q2 2025 (4/1/2025 – 6/30/2025):

- Conduct two cohort training of 40 learners
- Collaborate with the CHeWI to place 35 training graduates in health tech roles
- Ongoing: Data collection, reporting, and monitoring

Q3 2025 (7/1/2025 – 9/30/2025):

- Conduct two cohort training of 40 learners
- Collaborate with the CHeWI to place 35 training graduates in health tech roles
- Ongoing: Data collection, reporting, and monitoring

Q4 2025 (10/1/2025 – 12/31/2025):

- Conduct one cohort training of 20 learners
- Collaborate with the CHeWI to place 15 training graduates in health tech roles

- Ongoing: Data collection, reporting, and monitoring
- 2025 deliverables:
 - Train 120 learners in health tech roles
 - Place 100 graduates in health tech roles

Q1 2026 (1/1/2026 – 3/31/2026):

- Conduct one cohort training of 20 learners
- Collaborate with the CHeWI to place 20 training graduates in health tech roles
- Ongoing: Data collection, reporting, and monitoring

Q2 2026 (4/1/2026 – 6/30/2026):

- Conduct two cohort training of 40 learners
- Collaborate with the CHeWI to place 40 training graduates in health tech roles
- Ongoing: Data collection, reporting, and monitoring

Q3 2026 (7/1/2026 – 9/30/2026):

- Conduct two cohort training of 40 learners
- Collaborate with the CHeWI to place 40 training graduates in health tech roles
- Ongoing: Data collection, reporting, and monitoring

Q4 2026 (10/1/2026 – 12/31/2026): Project Closeout

- Cushion time to meet deliverables if needed
- Ongoing: Data collection, reporting, and monitoring
- Project Closeout
- 2026 deliverables:
 - Train 100 learners in health tech roles
 - Place 100 graduates in health tech roles

Organization: Amped
 Project: Healthcare Workforce Innovation Coalition - Training and Russell Station Tech and

Enter data into shaded cells. Others are protected.

	Total Cost of the Project	Amount of this grant agreement	Other Metro Funding	Other Agency Funding
Total Budget	\$ 9,319,308.00	\$ 9,319,308.00		\$ -

CATEGORY: PERSONNEL

Position	Grant Duties	Hourly Wage	Total hours paid during period	% of time on project	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
Chief of Staff	Manage all aspects of the Russell Station task needed to operationalize the	\$ 48.90	3640	50.00%	\$ 88,998.00	\$ 88,998.00		\$ -
Technology Manager/Program Director	Oversees the operations, instructors, and training at Russell Station	\$ 46.00	4160	100.00%	\$ 191,360.00	\$ 191,360.00	\$ -	\$ -
Technology Assistant/Coordinator	Schedule classes and assist in the implementation of the training at Russell Station	\$ 30.00	3467	100.00%	\$ 104,010.00	\$ 104,010.00		\$ -
Receptionist	Manages all of the administrative duties at Russell Station	\$ 20.00	1213	100.00%	\$ 24,260.00	\$ 24,260.00		\$ -
					\$ -			\$ -
					\$ -			\$ -
					\$ -			\$ -
					\$ -			\$ -
Total Personnel					\$ 408,628.00	\$ 408,628.00	\$ -	\$ -

CATEGORY: FRINGE BENEFITS (inc. payroll taxes and other personnel expenses)

Position	Expenses Detail	Total per pay period	# of pay periods	% of time on project	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
Chief of Staff	Full time employee	\$ 267.77	42	50%	\$ 5,623.17	\$ 5,623.17		\$ -
Technology Manager/Program Director	Full time employee	\$ 510.29	52	100%	\$ 26,535.08	\$ 26,535.08		\$ -
Technology Assistant/Coordinator	Full time employee	\$ 386.77	42	100%	\$ 16,244.34	\$ 16,244.34		\$ -
Receptionist	Full time employee	\$ 309.57	14	100%	\$ 4,333.98	\$ 4,333.98		\$ -
					\$ -			\$ -
					\$ -			\$ -
					\$ -			\$ -
					\$ -			\$ -
Total Fringe Benefits					\$ 52,736.57	\$ 52,736.57	\$ -	\$ -

CATEGORY: CONTRACTUAL

Contractual Labor

Contractual Position	Grant Duties	Hourly Rate	Total hours paid during period	% of time on project	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
Technology Instructor (Immersive)(2)	Data Analytics, Power BI,SQL, Tableau, etc.	\$ 32.00	3840	100%	\$ 122,880.00	\$ 122,880.00	\$ -	\$ -
Technology Instructor (Evening)(4)	Microsoft and Google Certifications	\$ 32.00	1664	100%	\$ 53,248.00	\$ 53,248.00		\$ -

Construction Management	Manage all aspects of the Russell Station construction project, works directly with the	\$ 90.00	3600	100%	\$ 115,200.00	\$ 115,200.00	\$ -
Security Guard	Onsite security during and after construction.	\$ 40.00	1664	100%	\$ 66,560.00	\$ 66,560.00	\$ -
IT Technician (2)	Program technology support team/	\$ 25.00	2600	100%	\$ 65,000.00	\$ 65,000.00	\$ -
					\$ -		\$ -
					\$ -		\$ -

Other Contractual Expenses

Contractual Expense	Purpose	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
Total Contractual Expenses		\$ 422,888.00	\$ 422,888.00	\$ -	\$ -

CATEGORY: EQUIPMENT

Description	Project Purpose	Estimated Cost per Unit	Number of Units	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
Smartboards/Displays	Used in training rooms	\$ 9,000.00	6	\$ 54,000.00	\$ 54,000.00		\$ -
All In One Color Copier	Printing training materials and day to day administrative ues	\$ 12,000.00	3	\$ 36,000.00	\$ 36,000.00		\$ -
Monitors	Needed for tech support training	\$ 400.00	100	\$ 40,000.00	\$ 40,000.00		\$ -
Security Alarm System	Building and personel security	\$ 33,640.00	1	\$ 33,640.00	\$ 33,640.00		\$ -

Projectors	Large venue projectors for training and event space	\$ 10,000.00	3	\$ 30,000.00	\$ 30,000.00		
Total Equipment Costs				\$ 193,640.00	\$ 193,640.00	\$ -	\$ -

CATEGORY: SUPPLIES

Description	Project Purpose	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
Comptia Study Material, Test Vouchers (Microsoft), and Software Licenses	Training	\$ 100,000.00	\$ 100,000.00		\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
					\$ -
Total Supply Costs		\$ 100,000.00	\$ 100,000.00	\$ -	\$ -

CATEGORY: TRAVEL

Travel Expense	Purpose	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
					\$ -

					\$ -		
					\$ -		
					\$ -		
					\$ -		
					\$ -		
Total Travel Costs				\$ -	\$ -	\$ -	\$ -

CATEGORY: OTHER

Other - Facility Rent

Facility Name and Address	Project Purpose. Specify if new	Rent per month	Number of months	% usage on project (provide method in narrative)	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
								\$ -
								\$ -
								\$ -
					\$ -			\$ -

Other: Facility Utilities

Facility Name and Address	Purpose, Types of Utilities	Estimated Utilities per month	Number of months	% usage on project (provide method in narrative)	Total Cost	This Grant	Other Metro Funding	Other Agency Funding

Russell Station, 1701 W. Market Street Louisville, KY 40203	Louisville Gas & Electric	\$ 2,500.00	42	100%	\$ 105,000.00	\$ 105,000.00		\$ -
Russell Station, 1701 W. Market Street Louisville, KY 40203	Louisville Water	\$ 450.00	42	100%	\$ 18,900.00	\$ 18,900.00		\$ -
Russell Station, 1701 W. Market Street Louisville, KY 40203	Phone/Internet	\$ 550.00	29	100%	\$ 15,950.00	\$ 15,950.00		\$ -
Russell Station, 1701 W. Market Street Louisville, KY 40203	Security alarm system monitoring	\$ 700.00	42	100%	\$ 29,400.00	\$ 29,400.00		\$ -

Other: Client Assistance

Form of Assistance	Description	Projected # Participants	Projected Average \$ Amount per Participant	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
				\$ -			\$ -
				\$ -			\$ -
				\$ -			\$ -
				\$ -			\$ -
				\$ -			\$ -

Other Project Expenses

Expense	Purpose	Total Cost	This Grant	Other Metro Funding	Other Agency Funding
Event & Office Space Furniture	tables, chairs, etc. for training rooms and coworking space	\$ 75,000.00	\$ 75,000.00		\$ -
Training & Coworking Space Furniture	tables, chairs, etc. for training rooms and coworking space	\$ 75,000.00	\$ 75,000.00		\$ -
Laptop Lockers/Chargers	Secured cabinets for storing laptops - approximately six cabinets with chargers	\$ 25,403.24	\$ 25,403.24		\$ -
Events	Graduations, Hackathons, conferences, etc. Costs to include AV equipment rental, event food, diplomas/certificates, honoraria, marketing costs and other event costs eligible under the 2 CFR 200 Subpart E	\$ 33,678.92	\$ 33,678.92		\$ -
Playground Equipment	For drop in childcare center	\$ 94,887.91	\$ 94,887.91		\$ -
Russell Station Construction	FW Owens Bid	\$ 6,817,594.00	\$ 6,817,594.00		\$ -
Design / Permitting / Soft Costs (FW Owens Quote)	FW Owens Bid	\$ 364,075.36	\$ 364,075.36		\$ -
Land Purchase	Purchase of land for Russell Station	\$ 309,860.00	\$ 309,860.00		\$ -
Total Other Expenses		\$ 7,964,749.43	\$ 7,964,749.43	\$ -	\$ -

CATEGORY: INDIRECT COSTS

Must be based on federal negotiated indirect rate agreement or de minimis rate of 10% of modified total direct costs in accordance with 2 CFR 200.414. Calculate manually, since rate is multiplied by modified total direct costs, not total project budget.

Indirect Rate %	Total Indirect Costs	This Grant Indirect Costs	Other Metro Indirect Costs
10%	\$ 176,666.00	\$ 176,666.00	

REMAINING UNACCOUNTED FOR:	\$ -	\$ -	\$ -	\$ -
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If any amount appears in the "remaining unaccounted for" fields, you must revise your budget items appropriately

BUDGET NARRATIVE: Please include any comments or notes regarding the budget if needed

Construction Project | \$7 million

- Administrative and legal:
 - oBased on the RFI responses, we are estimating administrative and legal fees at \$100,000. This will cover creating the purchase agreement; the operating agreement; any zoning or use permits; and any other permits, legal agreements or other fees.

- Land, structures, rights-of-way, appraisals, etc.:
 - oBased on tax assessments and conversations with property owners, land costs are estimated at \$309,860. There is an existing structure at 1701 West Market Street that may be used as part of Russell Station.

- Relocation expenses and payments: None.

- Architectural and engineering fees:
 - oBased on all RFI responses, the average architecture and engineering fees to prepare renderings for the building and create detailed plans for the construction teams to follow amount to \$250,000.

- Project inspection fees:
 - oBased on all RFI responses, the budget estimate for inspections is \$30,000, at \$1,500/inspection for 20 inspections.

- Site work:
 - oSite work includes rough and finishing grading, sidewalks, walkways, topsoil, and landscaping. These costs were very consistent between the proposals, with an average budget estimate of \$250,000.

f.Construction.

Projected Expenditure Timeline

Notes	Start	Time Period End	Forecasted Expenses	Total	Expended
Land, structures, rights-of-way, appraisals, etc. Hire technology instructors	2/1/2023	4/30/2023	\$ 583,540	\$ 583,540	6%
Build and Program Year 1 (Construction and training in temporary location)	5/1/2023	12/31/2023	\$ 2,750,477	\$ 3,334,017	36%
Build completion and Program Year 2 (building completion and training in Russell Station)	1/1/2024	12/31/2024	\$ 3,334,161	\$ 6,668,179	72%
Program Year 3 (Training in Russell Station)	1/1/2025	12/31/2025	\$ 1,334,161	\$ 8,002,340	86%
Program Year 4 (Training in Russell Station)	1/1/2026	12/31/2026	\$ 1,316,968	\$ 9,319,308	100%
N.A	1/1/2027			\$ 9,319,308	100%
				\$ 9,319,308	100%
				\$ 9,319,308	100%
				\$ 9,319,308	100%
				\$ 9,319,308	100%
				\$ 9,319,308	100%
				\$ 9,319,308	100%
				\$ 9,319,308	100%

				\$ 9,319,308	100%
				\$ 9,319,308	100%

**American Rescue Plan
Louisville Metro Government
Project Proposal Submission Form
Request for Applications:**

Project Owner (Legal Name of Organization or Applicant): Louisville Healthcare CEO Council/AMPED

Address of Organization or Applicant: 1219 W. Jefferson, Suite 206, Louisville, KY 40203

What are the addresses where the services will be provided? 1701 W. Market Street, Louisville, KY 40203

Project Contact: Josh Williams

Project Contact Job Title: Vice President, Strategic Initiatives

Contact Email: jwilliams@theceoc.com

Contact Phone: 502-291-6918

Project Name: Healthcare Workforce Innovation Coalition - Russell Station Tech and Training Center

Tax ID/EIN ([Find your tax ID/EIN here](#)) #82-3835653

UEI: UZENAMJQD5M6

Metro Revenue Commission Code (6-10 digits, NOT your Employer Identification Number. [Retrieve/obtain a Metro Revenue Commission Code here](#).)

Metro Revenue Commission Code #1012732174

All applicants must be registered and in good standing with the [System for Award Management](#) (SAM) to be eligible for this funding. Is your organization registered and in good standing with SAM? If yes, what is your UEI number? If you don't know your UEI number, please click link below to help find your number.

https://www.fsd.gov/gsafsd_sp?id=kb_article_view&sysparm_article=KB0041254

If you are not registered with SAM, have you started the registration process? N/A, we are registered

Please attach the following documents to your application (as applicable):

- Board of Directors Listing
- If your organization expends \$750,000 or more in federal grant funds within a single year, please attach the organization's latest **Single Audit, including the executive letter**.
- If your organization does NOT expend \$750,000 in federal grant funds within a single year, please attach the latest **financial audit of your organization** performed by an independent audit firm below.



- If you do not have an audit to submit, please attach a **letter of explanation** as to why none is available.

Are you requesting a continuation of current funding or a new allocation? No

Does the organization have sufficient capacity to lead and conduct the project without hiring new permanent staff? No **If not, what resources will need to be hired?**

- Technology Training Assistant (1)
- Technology Trainers (3)
- Administrative Assistant (1)
- Building Manager (1)

Project Executive Summary (please specify if COVID-related. Maximum 300 words):

COVID related: Expenditure category 2.10: Assistance to Unemployed or Underemployed Workers

In alignment with the expenditure category 2.10: Assistance to Unemployed or Underemployed Workers, the Russell Station Tech Training Center project will directly address the economic harm caused by COVID-19 to the unemployed and underemployed Louisville citizens located in underserved communities within qualified census tracts in West Louisville. The project will also address the shortage of qualified healthcare professionals directly related to COVID-19 fatigue and burnout experienced by healthcare professionals resulting in them leaving the industry in record numbers. Burnout has led to widespread staffing challenges throughout the COVID-19 pandemic among all types of medical professionals, including physicians and support staff.¹

Amped has partnered with the CEO^c, University of Louisville, Louisville Urban League, and others to provide healthcare technology training and needed wraparound services to unemployed and underemployed Louisville citizens in qualified census tracts. Participants will receive healthcare technology training; upon successful completion they will receive industry recognized IT certifications and with the support of 15 healthcare industry partners our graduates will be given opportunities for living wage employment in the healthcare technology field. Currently, West Louisville does not have an adequate facility to scale the training and wrap around supports described above. As a result, a key feature of this proposal is the development of the Russell Station Tech and Training Center.

In Louisville, Floyd's Fork and areas near the airport show the lowest unemployment rate of 2.8%. Fern Creek, St. Matthews, and Northeast Jefferson County have unemployment rates of 3.1%, 3.3%, and 3.8%, respectively. **The Russell neighborhood shows a substantially higher unemployment rate of 26.1%. This rate is the highest of all Louisville neighborhoods.**² The Russell neighborhood is where the training center will be located.

The cycle of underemployment is common amongst those living in poverty due to the lack of access to training and education opportunities for skills that are in high demand and that pay a living wage or better. Economic disparities don't begin when adults seek jobs; they're often rooted in poverty and in access to education.³

Problem Statement (include issue and population served by project. (Maximum 200 words):

This project will serve unemployed and underemployed Louisville citizens located in underserved communities within qualified census tracts in West Louisville who have been disproportionately harmed economically by the COVID-19 pandemic.

There is currently a shortage of qualified healthcare professionals directly related to COVID-19 fatigue and burnout experienced by healthcare professionals resulting in them leaving the industry in record numbers. Burnout has led to widespread staffing challenges throughout the COVID-19 pandemic among all types of medical professionals, including physicians and support staff.

¹ <https://www.healthcarediver.com/news/covid-pandemic-healthcare-burnout-providers-quit-jobs/634946/>

² <https://greaterlouisvilleproject.org/factors/unemployment/>

³ <https://www.courier-journal.com/in-depth/news/local/2020/12/14/black-people-seeking-good-louisville-jobs-often-find-dead-ends/6222571002/>



Goal/Outcomes Statement (Maximum 150 words):

- Goal 1: Build and operate the Russell Station Tech Training Center
 - Outcome 1: A quality healthcare technology training center with the needed wraparound services to unemployed and underemployed Louisville citizens in qualified census tracts within West Louisville.
- Goal 2: Recruit and train 440 unemployed and underemployed Louisville citizens in qualified census tracts within West Louisville.
 - Outcome 2: Place 375 students into careers in healthcare technology with healthcare partner organizations
- Goal 3: Establish apprenticeship program, recruit, and train 40 high school students in a qualified census tract within West Louisville
 - Outcome 3: Place 40 high school students for the Health Tech Youth Apprenticeship Program into paid apprenticeship at healthcare partner organizations

Please briefly explain what actions/steps your project proposes to address the above-stated problem (Maximum 150 words):

- Goal 1 Actions/Steps:
 - Establish space needs for the tech training center
 - Publish request for proposal to build the tech training center
 - Create building operations and program plan
 - Begin and complete construction
- Goal 2 Actions/Steps:
 - Implement a recruiting plan to attract adult students
 - Train and certify students in high demand technology skills
 - Provide resume writing and interviewing skills workshops
 - Place students in technology jobs with participating employers
- Goal 3 Action/Steps:
 - Write processes and curriculum for apprenticeship program
 - Implement a recruiting plan to attract students
 - Train and certify students in high demand technology skills
 - Provide resume writing and interviewing skills workshops
 - Place students in apprenticeships with participating employers

How soon after signing a grant agreement can your project begin serving target populations and addressing the problem(s) described above? Immediately
What is the anticipated duration of this project? 3 years

Does this project directly support COVID-19 pandemic related recovery? If yes, please explain.

In alignment with expenditure category 2.10, the Russell Station Tech Training Center project will directly address the economic harm caused by COVID-19 to the unemployed and underemployed Louisville citizens located in underserved communities within qualified census tracts in West Louisville. The project will also address the shortage of qualified healthcare professionals directly related to COVID-19 fatigue and burnout experienced by healthcare professionals resulting in them leaving the industry in record numbers. Burnout has led to widespread staffing challenges throughout the COVID-19 pandemic among all types of medical professionals, including physicians and support staff.

Evidence Basis for the Project



The US Treasury department encourages the use of SLFRF funds for evidence-based interventions:
<https://home.treasury.gov/system/files/136/SLFRF-Compliance-and-Reporting-Guidance.pdf#page=26>

Please describe the evidence base for the interventions proposed by this project. (Maximum 200 words). Include links if possible.

In 2021, Brookings and Louisville Metro Government (LMG) created a strategic roadmap, "How Louisville Can Become a Stronger and More Equitable Hub for AI and Data Economy Jobs." The report pointed to three strategies for the region to pursue: 1) broaden and diversify the data and AI talent pipeline; 2) support AI adoption and adaptation in Louisville's businesses; and 3) develop and market Louisville's AI niche in the region. These findings served as a blueprint for systems-level thinking among coalition partners resulting in the development of the three strategic priorities outlined in this proposal.

Design and implementation of the Center for Healthcare Workforce Innovation, a key pillar of this proposal, was based off a nationally recognized workforce initiative known as the West Philadelphia Skills Initiative (WSPI). Utilizing an industry-led workforce intermediary model, the WSPI has developed an impressive evidence-base for its program including: (1) connecting 91% of its graduates to employment in jobs that, on average, pay \$17.96 per hour and (2) maintain an 83% retention rate of WSPI graduates after 12 months of employment.

As part of this proposal, we will contract a third-party program evaluator who will, leveraging an implementation science framework, study the efficacy of workforce programs created by the Center for Healthcare Workforce Innovation and offer recommendations for real-time, continuous improvement. In other words, as we develop and implement training programs outlined in this proposal, it is of vital importance to actively understand what is working, what isn't, and why so that we can make data-driven modifications that maximize the value of ARP funds in creating the highest quality program. Following the awarding of grant funds, we will work to develop the specific program evaluation framework that will be used to develop evidence for this project.

How will this project define and measure success?

- Number of adult participants trained
- Number of adult participants receiving IT certifications
- Number of adult participants that obtain employment in healthcare technology jobs
- Number of adult participants that obtain living wage or above living wage jobs in healthcare technology
- Number of high school students trained
- Number of high school students receiving IT certifications
- Number of high school students that obtain paid apprenticeships with healthcare partners

Amount of Funding Requested: \$9,319,308.00

Based on your current cash flow, how will you handle the reimbursement of funds, which initially may take up to 4 months for funds to be reimbursed? Once you get the first reimbursement the funds should be available on a monthly schedule, based on the submission of sufficient documentation:

Amped currently has the needed staff, contractors, materials, and equipment in our current budget to begin the work, as we have already been doing this work on a smaller scale. We also have access to a temporary training location to continue working on this project while the training facility is being built. The ARP funds, once received, will allow Amped to scale to the number of students outlined in our proposal. Amped also has earned revenue through our other programs that is unrestricted and can be directed toward this project that will allow us to sustain during the reimbursement period. In addition, the CEOC Board of Directors is guaranteeing cash flow to provide needed infrastructure during the initial phase of this program.

